

MEMORANDUM OF AGREEMENT

This Memorandum of Agreement is entered into between Wright County (hereinafter "County"), Teamsters Local 320 (hereafter "Union") and Michael Woodford ("Name").

WHEREAS, the County and the Union are parties to the collective bargaining agreement for 2020-2022; and

WHEREAS, Michael Woodford is currently a Building Inspector in the Planning & Zoning Division, a position covered by the collective bargaining agreement.

WHEREAS, Michael Woodford has been temporarily assigned the Building Official position with Wright County, a non-union supervisory position ("Building Official Position") not covered by the collective bargaining agreement.

WHEREAS, the County and Union wish to address the temporary assignment of Michael Woodford to the Building Official Position; and

NOW, THEREFORE, the parties hereby stipulate and agree to the following:

1. Michael Woodford shall be temporarily assigned to the Building Official from approximately Monday, June 7, 2021 until such time as the County, in its sole discretion, removes Michael Woodford from this temporary assignment.
2. During Michael Woodford's temporary assignment to the Building Official Position, Michael Woodford's salary shall be 4% over current base pay or the minimum of the new range whichever is greater and has been calculated in accordance with County Policy 104.09.
3. Should a situation arise during Michael Woodford's temporary assignment, where Michael Woodford is subject to discipline, the Union will represent Michael Woodford in the grievance process.
4. Should a situation arise during the Building Official temporary assignment where Michael Woodford initiates an investigation or discipline, the Union will represent the employee who is subject of the investigation or disciplined and Michael Woodford may be assisted by the County's representative.
5. Should a situation arise during the Building Official temporary assignment where an employee files a grievance where Michael Woodford is the subject of the grievance, the Union will represent the employee filing the grievance and the County representative may represent Michael Woodford.
6. All other terms and conditions of the parties' collective bargaining agreement shall remain in full force and effect.
7. This Memorandum of Agreement shall not in any way constitute a precedent.
8. This Memorandum of Agreement represents the complete and total agreement of the parties regarding this matter.

IN WITNESS WHEREOF, the parties have caused Memorandum of Agreement to be executed this \_\_\_\_\_ day of \_\_\_\_\_, 2021.

WRIGHT COUNTY

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Mark Daleiden

Commission Chair

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Lee Kelly

County Administrator

Teamster Local 320 (Courthouse)

*Tracy Armistead* 5/26/2021  
Teamsters Local 320

*Dicia Hayes*  
Teamsters Local 320 Union Official

*Michael Woodford*  
Michael Woodford