

MEMORANDUM OF UNDERSTANDING

BETWEEN

COUNTY OF WRIGHT

AND

INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO. 49

AFL-CIO

This Memorandum of Understanding (MOU) is entered into between Wright County and the International Union of Operating Engineers Local No. 49, AFL-CIO, and provides for a change in overtime payments due under the Labor Agreement's ARTICLE XIII- OVERTIME, Section 13.1, whenever the County of Wright and I.U.O.E. Local No. 49 agree to a work schedule for employees providing for four (4) consecutive ten (10) hour days in a work week. This shall apply to all the Highway, Survey, and Parks Department employees. The Employer may find it necessary to require an employee to work eight (8) hour days in the Shop Maintenance and Engineering Divisions of the Highway Department, Parks Department, and/or Survey Department.

In the event the County establishes a work week of four (4) consecutive ten (10) hour days, the requirements of ARTICLE XIII, Section 13.1, shall be modified. Under such a schedule overtime will be paid only after ten (10) hours of work in one day and forty (40) hours in one week. If the Employer determines that it is necessary to staff the County on Friday, then they may assign some employees to the Tuesday through Friday shift.

Either party may terminate this MOU with seven (7) days' notice to the other party. Termination of this MOU is not grievable.

This schedule shall be effective for 2022, from the third Monday in April to the third Friday in September.

FOR THE COUNTY OF WRIGHT:

\_\_\_\_\_

Christine Husom  
Commission Chair

\_\_\_\_\_

Lee Kelly  
County Administrator

FOR I.U.O.E LOCAL NO. 49:



William Bentley  
Local 49 Business Representative



Jeff Putnam  
Local 49 Union Steward

Dated this \_\_\_\_ of \_\_\_\_\_ 2022

Dated this 3 of Feb 2022