

Fall Policy Conference 2017

Thursday, September 14 – Friday, September 15, 2017

Location: [Breezy Point Resort](#)

9252 Breezy Point Drive

Breezy Point, MN 56472

*Please see lodging details below.

Registration Options:

Policy Conference (Thursday – Friday):

\$175 per attendee

Pre-Conference Workshop (Wednesday):

"Performance Management 101"

\$45 per attendee (limited to 40 attendees)

Lodging Information

You are responsible for making your own lodging reservations at Breezy Point by August 13 to receive the group rates.

Total	\$0.00
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Online reservations are preferred.

Visit www.breezypointresort.com

Select online reservations (upper right hand corner)

Use Group ID: 187154

AMC Group Rates: \$139 or \$169 + tax per night depending upon the room type. Rates end August 13, 2017.

Tentative Schedule

Wednesday, September 13, 2017

11:00 a.m. – 1:30 p.m. | Finance Committee

1:00 p.m. | Pre-Conference Registration Opens

1:30 – 4:30 p.m. | Pre-conference Workshop: Performance Management 101*

**You must register for this workshop in order to attend. Space is limited to 40 participants.*

Presenter: Gary Weiers, Management Consultant, DDA Human Resources Inc.

The session will focus on performance management and will consist of three major areas: Performance reviews; ongoing communication; and performance improvement planning. The objective will be to help counties with undeveloped performance management systems to develop a framework for establishing a system of managing employee performance.

2:00 – 5:00 p.m. | AMC Board of Directors

5:00 – 6:30 p.m. | Board of Directors/Pre-Conference Reception

Dinner On Your Own

7:00 – 9:30 p.m. | Minnesota Rural Counties

Thursday, September 14, 2017

Policy Conference Begins

8:00 a.m. | Registration Opens

8:00 – 9:00 a.m. | Education & Training Committee

8:00 – 9:00 a.m. | Research Committee

8:00 – 10:00 a.m. | Utility Refund Work Group

9:30 – 10:45 a.m. | Chairing High-Functioning County Boards: Parliamentary Procedure & Leading from the Front
Presenter: Roger Reinert, Vice President of the Duluth Superior Area Community Foundation

Being “first among equals” is no easy task. Whether you have years of experience with the gavel – or you have yet to chair your first meeting – there’s always opportunity to be more effective and efficient as a leader. This session will include an overview of parliamentary procedure and Roberts’ Rules. We will also discuss the role of the Chair, building effective relationships with your elected official peers, and setting effective cultural norms for your elected body. The combination of these elements will result in meetings that are more effective – and more efficient.

9:30 – 10:45 a.m. | Immigrants and Minnesota’s Workforce

Presenter: Ryan Allen, Associate Professor, Humphrey School of Public Affairs

Affiliate faculty member with University of Minnesota – Extension & the Minnesota Population Center

In coming years, the aging out of Baby Boomers from the workforce along with a slowing fertility rate will yield significant constraints on the number of prospective employees in the U.S. Without a substantial increase of migration, Minnesota’s labor force will likely grow much slower than it has in recent years. This will make filling job vacancies and economic growth more challenging into the future. This session will include the review of the 2017 UM report, authored by Professor Allen in consultation with numerous stakeholders, about the role of international immigration in Minnesota.

11:00 – 11:45 a.m. | Advisory Committee Meetings

Indian Affairs

Agriculture & Rural Development

Broadband

12:00 p.m. | Lunch

12:20 – 1:15 p.m. | What Counties Can Do to Help Ensure an Accurate 2020 Census

Presenter: Susan Brower, State Demographer

The 2020 Census is approaching and Minnesota counties have a critical role to play in its success. In this session, Susan Brower, Minnesota’s State Demographer, will talk about how local government partners can work with the U.S.

Census Bureau to improve the quality of Minnesota's 2020 census data by participating in the Local Update of Census Addresses (LUCA) program.

1:30 – 4:30 p.m. | Policy Committee Meetings

Environment & Natural Resources

General Government

Health & Human Services

Public Safety

Transportation & Infrastructure

4:30 p.m. | Social Hour

5:00 p.m. | Bean Bag Toss Tournament – Minnesota Counties Research Foundation (MCRF) Fundraiser

6:30 p.m. | Dinner

Friday, September 15, 2017

7:00 a.m. | Breakfast Buffet

7:30 – 8:15 a.m. | Federal Issues Update – Dennis McGrann, Lockridge Grindal Nauen

8:30 – 11:30 a.m. | Policy Committee Meetings Continue

11:30 a.m. | Adjourn