

Central Minnesota Mental Health Center
Board governance strategy
Draft 3/20/2017

Mission:

Central Minnesota Mental Health Center provides person centered mental health and chemical health services to individuals and families in Benton, Sherburne, Stearns and Wright counties. We inspire hope and recovery, respond to the emerging needs of the community and support each other and our clients through an integrated approach to care.

As CMMHC is a 501c3 private not for profit (not a Joint Powers), to effectively meet its mission the board of directors would ideally be a diverse body of people from business, physical and mental and chemical health care, government, philanthropy and individuals and families that are being served or have been served by the CMMHC. These individuals need to be passionate about mental health care in our communities and offer skill sets that enhance the organization over time.

County Role as "Mental Health Authority": See Appendix

Goals for board governance changes:

1. Eliminate \$100,000.00 annual four county operating subsidy.
2. Eliminate liability to the four counties from their current governing control structure by forming an independent governance control structure.
3. Eliminate possibility of conflicts of interest for county commissioners who currently set budgets and pricing for services provided to the counties.
4. Eliminate quasi government structure to encourage fund raising from the private sector and from foundations.
5. Change bylaws to reflect a true 501C3 structure which is in compliance with current legal requirements and is ultimately approved by each of the four counties.
6. Add diversity to the board to provide new perspectives, development capabilities and client focused programming.
7. Maintain and build relationships within each of the four counties to ensure services are commensurate with the needs of the respective counties.
8. Develop a sustainable funding model utilizing capital fund raising to replace, remodel and develop facilities over time.
9. Further develop board advocacy for mental and behavioral health in the four counties and the state of Minnesota.
10. Develop board structure to meet the requirements to become a Certified Community Behavioral Health Clinic.
11. Enhance the quality and accessibility of mental and behavioral health in the four counties due to increased stakeholder involvement.
12. Control cost of mental and behavioral health through prudent financial management and obtaining funding from non-governmental sources.
13. Ensure to the degree possible that the counties interests and the client's interests are represented through the new structure, and that service provision in all 4 counties is a priority.
14. Establish a three year rotation of board members with three year terms with a maximum of three full terms (9 years total).
15. Develop a Board committee structure to provide quality governance for the organization. (See attachment).